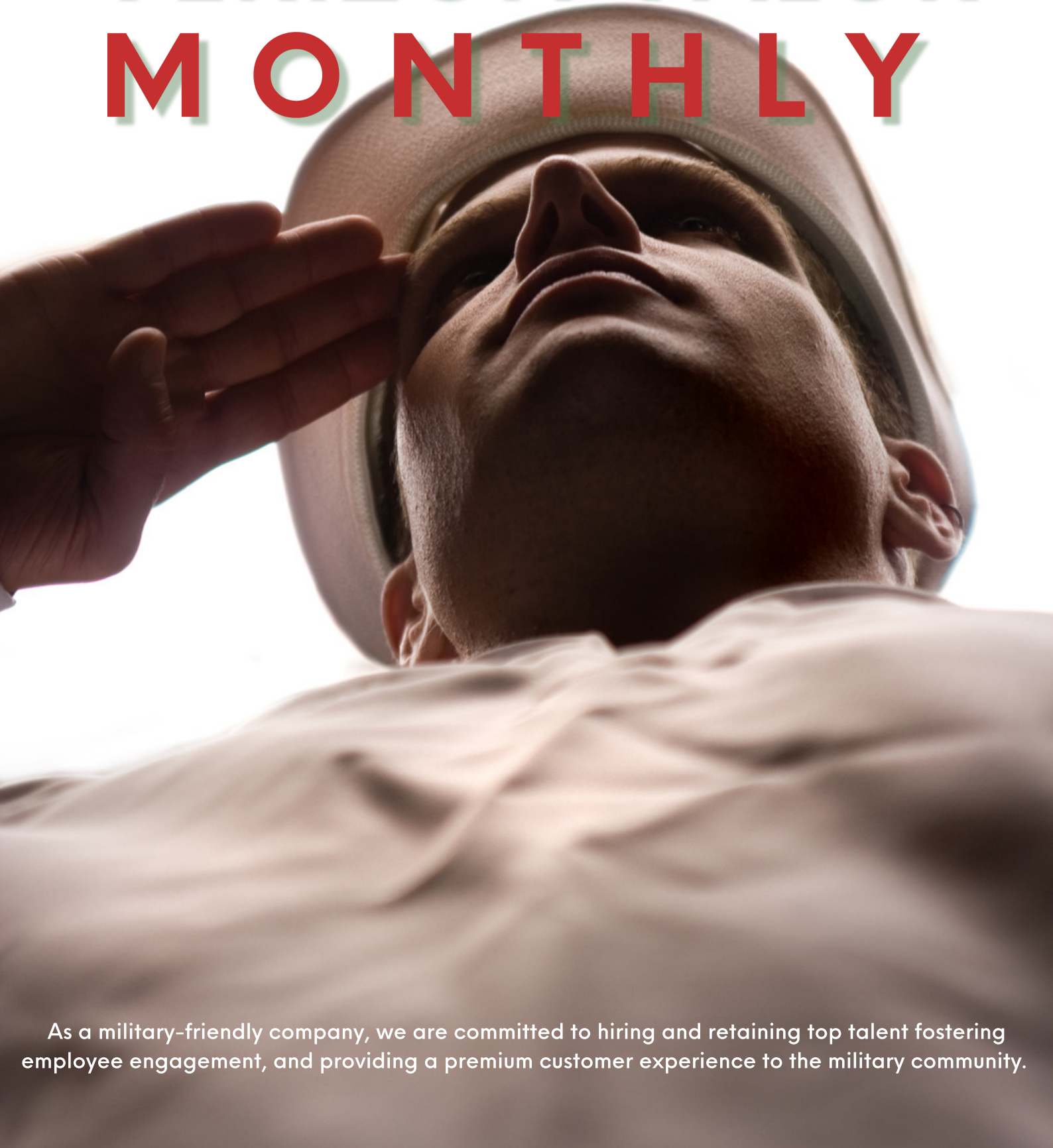


Veterans ★ Advocates ★ Leading ★ Organizations ★ Responsibly

VERIZON VALOR MONTHLY



As a military-friendly company, we are committed to hiring and retaining top talent fostering employee engagement, and providing a premium customer experience to the military community.

JULY, 2021



▲ New ERG Logos

The new ERG identity for VALOR is here! [Check out the ERG portal](#) for all the new ERG identities.



▲ New Gear

New colors have been added to the Verizon Military Appreciation line. Show your support for U.S. Army, Navy, Air Force, Coast Guard, Marine Corps, and Space Force. Partial proceeds support Veteran nonprofits. [Click here](#) to order.

▼ Verizon VALOR on Slack

Find our new Verizon VALOR Slack channel. The channel is used by almost 1,400 employees. It is a space where members and advocates can share stories, photos, and announcements. Join the channel at [#erg-valor-of-verizon-global](#)



▼ Verizon VALOR Webpage

Go to our [Verizon VALOR ERG](#) or VMG "[The Street](#)" for all the latest events and information.





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CONTACT US

VERIZON VALOR

verizon.valor.erg
@verizon.one.com

EDITORIAL

BRIAN ADAMEK

Member VALOR

BRIAN TORSNEY, M.A

Member VALOR

SIGNIFICANT DATES

7/4 Independence Day

7/28 National Korean War
Veterans Armistice Day

WELCOME

to July's Issue of Verizon VALOR Monthly

I am honored to be your Global Communications
Chair and provide this content to you.

As VALOR Members, this monthly publication is yours
and the VALOR Monthly Editorial Team really wants
to hear from you.

If you are involved in VALOR related events and
want to share your story, don't hesitate to provide us
the details and photographs of your event.

Send your information to
verizon.valor.erg@verizon.one.com

GREG ADINOLFI

Global Communications Chair

gregory.i.adinolfi@verizon.com



VETERAN ID CARDS FOR **DISCOUNTS**

For those without a “retired military DoD ID card”, a Veteran ID Card (VIC) is a form of photo ID you can use to get discounts offered to Veterans at many restaurants, hotels, stores and other businesses.

Find out if you’re eligible for a Veteran ID Card—and how to apply. Note that VA Veteran ID Cards do not permit access to bases or commissaries. [Click here.](#)



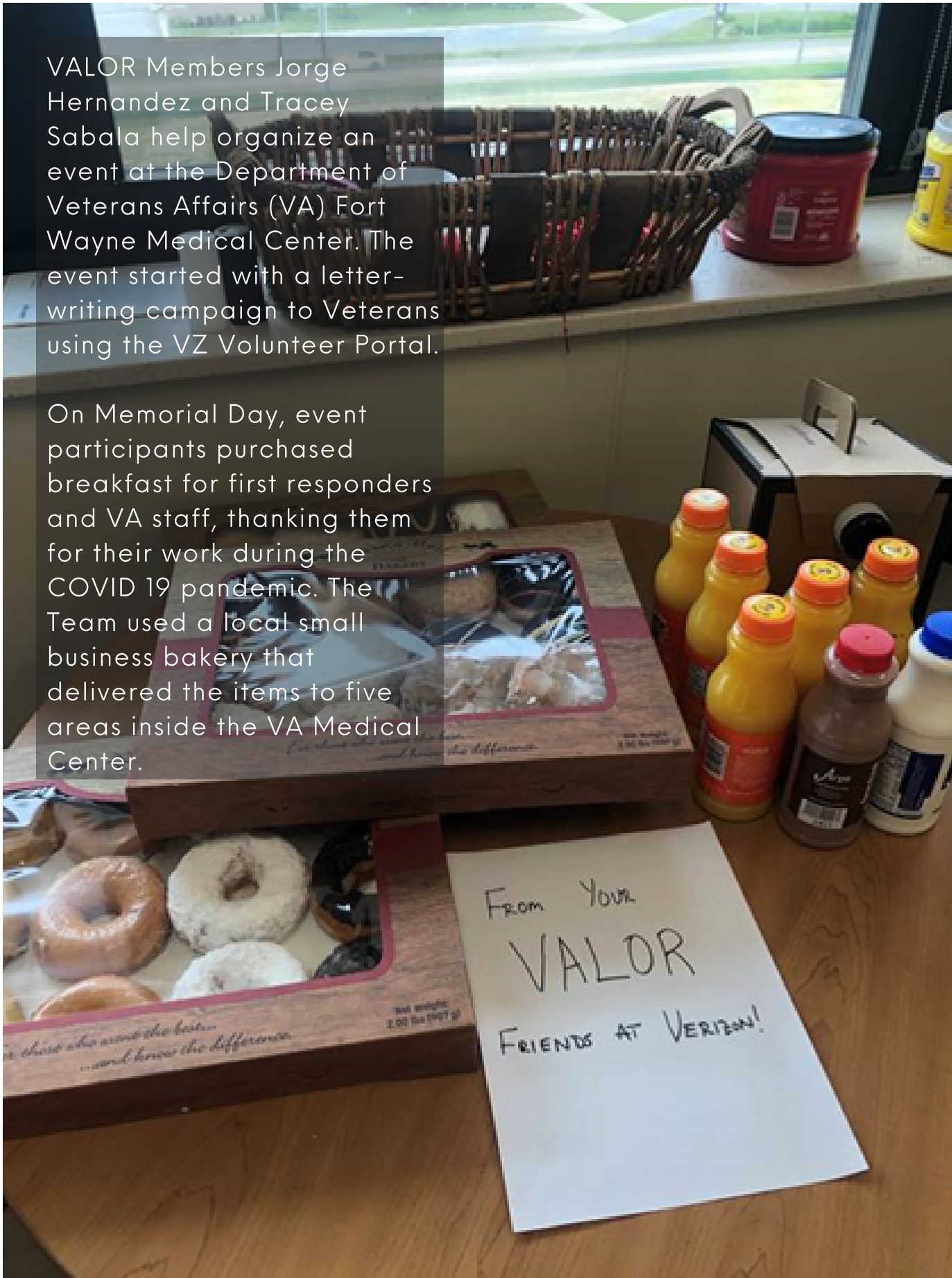
With the help of VALOR in India, 20 laptops were donated to the non-governmental agency, Youth for Seva. Youth for Seva supports schools, shelters, government hospitals and other organizations in the social sector through volunteers who can help them mitigate some of their shortcomings and challenges. These laptops will be used by students in their education.

Thank you to Kiran Kumar P and Shantaveer G Patil for helping with the laptop transfer process and

YOUTH FOR SEVA SUPPORTS SCHOOLS, SHELTERS, GOVERNMENT HOSPITALS AND OTHER ORGANIZATIONS IN THE SOCIAL SECTOR

Kamalesh Kumar J and Manjunatha Krishnappa for taking the time to deliver the laptops in person in this time of COVID 19.

VALOR in India will continue to look for opportunities to help the community.



VALOR Members Jorge Hernandez and Tracey Sabala help organize an event at the Department of Veterans Affairs (VA) Fort Wayne Medical Center. The event started with a letter-writing campaign to Veterans using the VZ Volunteer Portal.

On Memorial Day, event participants purchased breakfast for first responders and VA staff, thanking them for their work during the COVID 19 pandemic. The Team used a local small business bakery that delivered the items to five areas inside the VA Medical Center.

From Your
VALOR
FRIENDS AT VERIZON!

VERIZON VALOR

Volunteering



U.S. Department of Veterans Affairs

Members Encouraged to Volunteer with VA

VALOR is encouraging direct engagement between VALOR members and their local VA Medical Centers. There are 171 of them in the US so there are multiple opportunities to engage the Staff and build relationships in your community. Remember, there may be restrictions based on geographic location and local health regulations. We will need to wait until VALOR is approved for all in-person events.

Potential opportunities/hints:

- Volunteering inside the VA Medical Centers, in areas such as guest reception. (The need will increase as we move past the COVID-19 pandemic.)
- Volunteer to clean up around the facility - especially the front of the building/campus.
- Agree to work on small landscaping projects (this ties into Verizon's sustainability and environmental efforts and there is likely to be strong corporate backing for this type of initiative.)
- Wear your VALOR gear and share information about Verizon (10k Veteran/Military employees, 3k VALOR members, Top 3 Military-Friendly Companies.)
- Volunteer efforts can be done individually or in a group.

HAVE QUESTIONS OR WANT TO SHARE YOUR IDEAS? CONTACT VALOR MEMBER EAMON TOUGIAS, VZ CLIENT PARTNER FOR THE DEPARTMENT OF VETERAN'S AFFAIRS

617-999-5812,
EAMON.TOUGIAS@VZW.COM

MEMBER SPOTLIGHT

Colonel Richard J. Tedesco

U.S. Air Force (Ret), call sign "Tabasco"



Colonel Richard J. Tedesco, U.S. Air Force (Ret), call sign "Tabasco," has multiple years of experience as an enlisted member and officer in the U.S. Air Force, Senior Consultant for Science Applications International Corporation, Program Manager/Capture Manager for Lockheed Martin Corporation, and Information Security Program Manager for Verizon providing a wealth of leadership experience in numerous government agencies and fields. Rich joined Verizon in November 2015.

Through his years of leadership in the Air Force, he has guided a plethora of future leaders to become successful in their endeavors. He has run programs and

initiatives that span across command and control, logistics, border security technologies and cyber/information security. Rich has worked with engineering, operational and business teams to develop technologies and technology solutions across all mentioned areas, to include cloud security and developing a secure long-range surveillance capability on the U.S. Southwest Border from 2011 to 2015.

Rich has international experience and 12 years of living in Europe. He worked for many senior individuals and provided information/presentations to the same – to include the Secretary of the Air Force, the Chief of Staff of the Air Force, Executive Vice Presidents of Lockheed Martin, and

YEARS WITH VERIZON

Richard joined Verizon in 2015



the Chief Information Security Officer of Verizon. He was the Protocol Officer to the Supreme Allied Commander, Europe providing, not only daily interaction with a 4-Star Army General, but interactions with civilian and military members of the European Union, the NATO Council, Senior NATO Leadership at the highest levels, Secretaries of State and Defense, Kings and Queens of Nations. He was also a Division Chief on the U.S. Air Force Plans and Programs Staff and had the role of building the first Program Objective Memorandum (USAF Program) after 9/11. On September 11, 2001, Rich was in the Pentagon in DC and a first responder to the scene helping to organize support assets, medical response teams, and volunteers.

Rich's operational experience includes being a Morse Systems Operator and Hospital Administrative Specialist during his enlisted term. He served as an F-111A/E Weapons Systems Officer/Electronic Warfare Officer and EF-111A Electronic Warfare Officer in Europe during the Cold War and as an F-15E Weapons Systems Officer in the 1990's. He also served as the Chief of Information Operations, Kosovo Forces (International Staff) during the Kosovo Occupation in early 2000's. A senior officer with multiple years of staff experience, he also commanded as the National Support Unit Commander, Geilenkirchen, Germany and the 99th Support Group, Nellis AFB, NV. He continues his service doing search and



INTERNATIONAL EXPERIENCE

Richard lived in Europe for 12 years



rescue/disaster response as an Incident Commander and Squadron Operations Officer with the NC Wing of the U.S. Air Force Auxiliary Civil Air Patrol (CAP) since April 2017. CAP Lt Col Tedesco earned the 2018 Incident Command Member of the Year Award at both the NC Wing and Middle Atlantic Region levels.

Rich, a Vietnam-era Veteran, proudly served in the active duty Air Force for 27 years, 24 of those as an officer. He retired in 2003. Some of his duty stations include California, Virginia, Maryland, Idaho, Turkey, England, Belgium, Germany, and Kosovo. He has a Bachelor's degree in Computer Sciences from the University of Maryland and holds two Master degrees.

Richard is married to Sharon Kay (Sherry) Tedesco and has two adult daughters, Lyndsey and Candice and two grandchildren Eli and Jackson.